



In 2023, PALLA launched a preceptor development program called the Healthcare Leadership and Preceptor Advancement Fellowship with the goal of advancing clinical education, creating a community of interprofessional preceptors, providing opportunities for networking, and promoting excellence in precepting and PA education. The Academy is currently recruiting for the 2025 Cohort.

- Are you excited about upward mobility and igniting your passion for leadership?
- Do you want to hone your preceptor skills and gain more value in precepting?
- Are you interested in joining a community of like-minded clinical educators?

The Healthcare Leadership and Preceptor Advancement Fellowship is actively recruiting clinicians who are interested in advancing their skills in healthcare leadership and clinical education as preceptors. This program is a uniquely structured interprofessional opportunity for practicing PAs, NPs, and MDs/DOs to engage in a flexible and blended 4-month, professional development program. Through active-learning experiences and case-based design, fellows will develop the essential skills needed for upward career mobility and effective teaching as preceptors.

Fellows will participate in a series of synchronous and asynchronous virtual seminars and mentoring delivered by an interprofessional team of educators and scholars. An evidence-based curriculum will explore important topics such as adult learning theories, instructional strategies, assessments of clinical knowledge, best practices in giving and receiving feedback, the scholarship of teaching and learning, healthcare leadership and telemedicine delivery models. Fellows will be provided with tools on how to pursue faculty appointments, how

to benefit from tax credit incentives, and how to maximize productivity while precepting students.

Prospective Fellow Eligibility

A prospective fellow should:

- Have an active license to practice medicine in the US, currently certified as a PA, NP, or MD/DO
- Demonstrate a desire for clinical teaching and a willingness to precept PA students upon completion of the fellowship
- Be a citizen or permanent resident of the United States of America
- Preference will be given to applicants with the highest promise of precepting Maryland PA students

Selected Perks:

- Up to \$5,000 stipend to be awarded in two installments
 - First installment of \$2,500 during the fellowship
 - Second installment of \$2,500 after demonstrating evidence of precepting a PA student from a Maryland Program.
- Potential for tax credits
- More than 20 hours of category 1 CME
- Potential for faculty appointment
- Access to library services (including online access to resources) at the University of Maryland, Baltimore
- Scholarship opportunities
- Mentoring and networking
- Telehealth certificate
- Leadership and management skills
- Membership to the Academy of Preceptors

Fellows will be selected based on:

- Their promise as preceptors of PA students in Maryland PA Programs
- Alignment of the fellow's career objectives with PALLA's vision and mission for advancing PA education, leadership, research, and policy
- Specialty areas in demand by Maryland PA Programs
- Fellows who work and plan to precept in medically underserved communities

- An expressed commitment to EDI (equity, diversity, and inclusion) in clinical learning environments

Fellowship Terms:

The Healthcare Leadership and Preceptor Advancement Fellowship consists of a 4-month professional development program, beginning in January 2025 and ending in May 2025. Leveraging spaced and scaffolding learning strategies, fellows will participate in synchronous and asynchronous activities involving every-other-week (120-minute duration) active learning sessions and self-paced online learning. Working with dedicated mentors, fellows will also have an opportunity to produce applied scholarly products on topics such as quality improvement, implementation science, clinical medicine, leadership, health professions education, and health systems science.

For the 2025 academic year, selected fellows from Maryland will be remunerated in two installments of \$2500 each, to offset their clinical practice time, and use towards professional development. Additionally, fellows will earn more than 20 hours of category 1 CME for completion of all fellowship requirements over the four months. The estimated time commitment will be 40-45 hours over a 4-month period. While the University of Maryland System institutions are not obligated to offer any fellow a faculty appointment upon completion of their fellowship, the fellowship program is intended as a step toward a fellow's development as a potential clinical faculty member.

Fellowship Application Requirements

For consideration, applicants must submit the following materials by **September 30, 2024**:

- A completed resume highlighting academic achievements, certifications, work experience and employment history and experience precepting.
- Cover letter describing the applicant's statement of interest and motivation to participate in the fellowship and their plan for implementing what they learn in the fellowship into their future efforts as a preceptor. Applicants who work and will precept in medically underserved communities or specialties most needed by Maryland PA programs (women's health, pediatrics, behavioral health) should incorporate how that will impact their potential as a preceptor into the letter.

- At least one professional letter of recommendation will be required with the application that speak to your potential as a preceptor and as a PALLA fellow.
- Applicants are asked to formally apply and submit all materials to PALLA@umaryland.edu. For more information about PALLA, the Preceptor Academy, and the HELP-PA fellowship, please visit us at: [PALLA - University of Maryland Graduate School \(umaryland.edu\)](http://PALLA - University of Maryland Graduate School (umaryland.edu))