

# PHYSICIAN ASSISTANT

## LEADERSHIP AND LEARNING ACADEMY

PALLA launches a Preceptor Academy, a community of interprofessional clinicians with a goal of networking and advancing excellence in clinical education and precepting. The Academy will offer a Healthcare Leadership and Preceptor Advancement Fellowship (HELP-PA).

Are you excited about upward mobility and igniting your passion for leadership?  
Do you want to hone your preceptor skills and gain more value in precepting?  
Are you interested in joining a community of like-minded clinical educators?

The PALLA Preceptor Academy will be launching a novel Healthcare Leadership and Preceptor Advancement Fellowship. We are actively recruiting individuals who are interested in advancing their skills in healthcare leadership and clinical education as preceptors. This is a unique structured interprofessional opportunity for practicing PAs, NPs, and MDs/DOs to engage in a flexible and blended 6-month, professional development program. Through active-learning experiences and case-based design, Fellows will develop the essential skills needed for upward career mobility and effective teaching as preceptors.

Fellows will participate in synchronous and asynchronous virtual seminars, workshops and mentoring offerings delivered by an interprofessional team of educators/scholars. An evidence-based curriculum will explore important topic areas such as adult learning theories, instructional strategies, assessments of clinical knowledge, best practices in giving and receiving feedback, the scholarship of teaching and learning, healthcare leadership and telemedicine delivery models. Fellows will be provided with tools on how to pursue faculty appointments, how to benefit from tax credit incentives, and how to maximize productivity while precepting students.

## **Prospective Fellow Eligibility**

A prospective Fellow should:

- Have an active license to practice medicine in the states of MD, PA, DC, DE, VA
- Currently certified as a PA, NP or MD/DO
- Demonstrate a desire for clinical teaching and a willingness to precepting PA students upon completion of the fellowship
- Be a citizen or permanent resident of the United States of America
- Preference will be given to applicants who are currently precepting PA students in the state of Maryland

## **Selected Perks:**

- \$2,500 stipend to be awarded upon successful completion of fellowship
- Potential for tax credits
- Up to 20 hours of category 1 CME
- Potential for faculty appointment
- Access to library services at UMB
- Scholarship opportunities
- Mentoring and networking
- Telehealth Certificate
- Leadership and management skills
- Membership to the Academy of Preceptors

## **Fellows will be selected based on**

- Their promise as preceptors of PA students in Maryland PA Programs
- Alignment of the Fellow's career objectives with PALLA's vision and mission for advancing PA Education, Leadership, Research and Policy.
- An expressed commitment to EDI (Equity, Diversity, and Inclusion) in clinical learning environments

## **PALLA Terms:**

The Healthcare Leadership and Preceptor Advancement Fellowship consists of a 6-month long professional development program, beginning in April 2023 and ending in September 2023 for the inaugural cohort. Leveraging spaced and scaffolding learning strategies, Fellows will participate in synchronous and asynchronous virtual activities involving a half day Symposium followed by monthly (90-minute duration) active learning sessions and self-paced online

material. Fellows will work independently at their pace to complete curated learning materials. Working with dedicated mentors, Fellows will also have an opportunity to produce an applied scholarly product on topics such as Quality Improvement, Implementation Science, Clinical Medicine, Leadership, Health Professional Education and Health Systems Science.

For the 2023-2024 academic year, selected Fellows from Maryland will be remunerated in the amount of \$2,500, to offset their clinical practice time, and use towards professional development. Additionally, Fellows will earn up to 20 hours of category 1 CME for completion of all fellowship requirements (10 hours synchronous and 10 hours asynchronous over 6 months). While the University of Maryland System institutions are not obligated to offer any Fellow a faculty appointment upon completion of their fellowship, the Fellowship program is intended as a step toward a Fellow's development as a potential clinical faculty member.

The expected time commitment will be 25 hours in total over a 6-month period, broken down as follows: 10 hours synchronous online instruction, 10 hours of asynchronous self-paced online material, 5 hours non-CME virtual or in-person sessions for welcoming and completion ceremonies.

### **Fellowship Application Requirements**

For consideration, applicants must submit the following materials by **April 1st, 2023**:

- A completed resume highlighting academic achievements, certifications, work experience and employment history
- Cover letter describing the applicant's statement of interest and motivation to participate in the Fellowship.
- For accepted applicants, a professional letter of recommendation will be required before the commencement of the fellowship
- Applicants are asked to formally apply and submit all materials to Dr. Kayingo at [gakayingo@umaryland.edu](mailto:gakayingo@umaryland.edu)
- For more information about PALLA, the Preceptor Academy, and the HELP-PA fellowship, please visit us at: [PALLA - University of Maryland Graduate School \(umaryland.edu\)](https://palla.umaryland.edu)